TWENTY FOUR MONTHS TO TWO

Mr Anton Barnett Harris, CEO
Australian Physiotherapy Council
WHO IS THE COUNCIL, AND WHAT DO WE REPRESENT?
OUR JOURNEY SO FAR…

• We didn’t have people at the heart of what we did…

• Undergone a significant transformation culturally

• Understanding our mission:

  “Driving robust and high quality assessment that really cares about people”

• But how do you activate this kind of mission?
• Establishing our values

**Core Values**
- **Excellence**
  - we want to do things well

- **Nimble and Brave**
  - quick to change direction when it's needed

- **Customer obsessed**
  - it starts and ends with our customers

- **Purpose driven**
  - the driving force behind everything we do

**Innovative**
- we work hard to add value

**Culture Values**
- **Empowering each other**
  - success is about all of us

- **Intentionally collaborative**
  - Being proactive in offering or asking for help

- **People are highly valued**
  - We're determined to bring out the best in people

**Our Village**
- a culture we own and protect

**A fun environment**
- a place where we want to turn up
ALL VERY SWEET BUT HOW WOULD THIS PLAY OUT IN REAL LIFE?

HOW DOES THIS PLAY OUT IN ASSESSMENT OF INTERNATIONALLY TRAINED PHYSIOTHERAPISTS?
THE COUNCIL’S 3-STEP ASSESSMENT PATHWAY

ELIGIBILITY ASSESSMENT ➔ WRITTEN ASSESSMENT ➔ CLINICAL ASSESSMENT
BUT WE HAD A VERY SERIOUS PROBLEM…

…THE CLINICAL ASSESSMENT WAITING LIST
THE SOCIAL IMPACTS

- Career Lost
- Life On Hold
- Broken Families
- Highly Stressed and Pressured
SOME OF THE THINGS WE CONSIDERED / TRIED...

- Supervision-based framework
- Competent authority-based framework
- Negotiated set up of new hospital-based assessment sites
- Private practice-based assessment sites
- Negotiated service-level agreements with hospitals
WE ARE NIMBLE AND BRAVE AND CUSTOMER OBSESSED...

...SO WE CAME UP WITH A NEW WAY
HOW DO WE IMPLEMENT SIMULATION?
THE RESEARCH TRIAL

PROJECT 1
Validation pilot study:
Does simulation-based assessment predict performance in ‘real-life’ clinical assessment?

PROJECT 2
Randomised controlled trial:
Does simulation-based assessment predict ‘real-life’ clinical performance?

PROJECT 3
Ongoing data collection and review:
Embedding simulation-based assessment
WE LEARNT MANY THINGS THE HARD WAY.
COMING OUT THE OTHER END

Months to Allocation (Average)

Commencement of Project 2

NO. OF SESSIONS

31/12/16 28/02/17 30/04/17 30/06/17 31/08/17 31/10/17 15/02/18 30/04/18 30/06/18 31/08/18 31/10/18 31/12/18 28/02/19 30/04/19 (PREDICTION)
SINAN’S STORY

Sinan's Story
AND THERE ARE OPEN DOORS YET FOR THE FUTURE...
FIND US AT WCPT 2019:

PLATFORM PRESENTATION:
SATURDAY, 11 MAY 2019, 13:45-15:15
PROF. FELICITY BLACKSTOCK

POSTER PRESENTATION:
MONDAY, 13 MAY 2019, 12:20
Hall 1, Palexpo

WE WOULD LOVE TO COLLABORATE:
ceo@physiocouncil.com.au