MISSION AND VISION
The International Network of Physiotherapy Regulatory Authorities (INPTRA) is an independent organization made up of physiotherapy regulators and other interested stakeholders whose purpose is to promote excellence in physiotherapy regulation.

Mission: To promote and contribute to the continuous development of leading regulatory practice through education, information sharing, and other collaborative activities with key stakeholders worldwide.

Vision: To be recognized as the leading international authority on excellence in physiotherapy regulation, ensuring safe and competent practice.

SCHOLARSHIP AWARDEES
The INPTRA Board of Directors awarded two scholarships to attend INPTRA 2019 to the following individuals based on their commitment to furthering the physiotherapy regulatory process in their countries.

Fiorella Patricia Bernabé Dolores (Peru)
Teodoro Isaac Tercero Rivera (Nicaragua)
INPTRA’S CHAIR WELCOMES YOU

On behalf of the International Network of Physiotherapy Regulatory Authorities, I welcome you to INPTRA 2019! The INPTRA board of directors, staff, and I are very excited that you are investing your time with us to learn about international models of regulation and share your own experiences in physiotherapy regulation.

While I regret to announce Greg Ross-Sampson, who was an essential member of the board since 2012, has tendered his resignation, I am pleased to note Katherine Timms is our new United Kingdom Director. Your board also includes Paul Shinkfield, Deputy Chair (Australia); Dianne Millette, Treasurer (Canada); and Edgar Hernandez Alvarez, Director (Colombia). They provide the energy and leadership so essential to INPTRA’s success.

The board sincerely thanks the members of the Conference Program Committee—Elaine Buckley (United Kingdom); Charlie Flynn (Australia); Edgar Hernandez Alvarez (Colombia); and Joni Kalis (United States)—for curating a program with excellent topics and speakers who represent over a dozen countries. The program is organized along themes, with presentations from various countries’ perspectives followed-up with small group discussions and report outs. As an attendee, you will be part of the overall program and will help us develop an international network that will benefit us all in the coming year.

The board also thanks the other INPTRA committees for their hard work and dedication over the last year. The Regulatory Research Committee—Nancy Kirsch (United States), Shane Patman (Australia), Saurab Sharma (Nepal), Chris Smerdon (Canada), and Susan Glover Takahashi (Canada)—worked to draft a regulatory research framework that can help maximize the regulatory effectiveness of physiotherapy. The Membership Committee—Zola Dantile (South Africa), Brandy Green (Canada), Jill Humphreys (Australia), Janice Mueller (New Zealand), and Gary Rehan (Canada)—worked to increase involvement and participation in INPTRA through outreach and social media.

We express gratitude and appreciation to the Federation of State Boards of Physical Therapy for their ongoing support as the INPTRA secretariat and especially to Mark Lane who served as a tireless staff member to INPTRA since 2012. Also let me take this opportunity to introduce Richard Woolf who is now assuming Mark’s role with INPTRA.

I congratulate my fellow board members for their efforts over the past two years. Since the last INPTRA Conference, the board met in Dubai to revisit and update our strategic direction and to attend the International Association of Medical Regulatory Authorities. The board also conducted almost ten web-based board meetings. With the Memorandum of
Understanding with the World Confederation for Physical Therapy (WCPT), we continue to work collaboratively on topics of interest to the profession and to the regulatory community. Our joint Digital Physical Therapy Practice Task Force will be providing an update on their activities during this meeting. We look forward to a continued long and successful collaborative effort with WCPT.

We acknowledge the kind and generous support of our sponsors. We send a special “thank you” to Prometric, the online testing company for the US National Physical Therapy Examination, which is sponsoring the Welcome Reception. All our sponsors’ support has been crucial to bringing this meeting to fruition.

Thank you again for your commitment to INPTRA. If you have questions or if there is anything you need to make this experience more valuable or enjoyable, please speak to me or our wonderful staff members in attendance.

Warmly,

William A. Hatherill
Chair, INPTRA Board of Directors
INPTRA 2019 CONFERENCE COMMITTEE

INPTRA thanks the following members for their hard work in curating the program of this year’s conference.

Edgar Hernandez Alvarez
Elaine Buckley
Charles Flynn
Joni Kalis
**2019 PROGRAM SPONSORS**

**PLATINUM SPONSORS**

**Prometric** is a trusted provider of technology-enabled testing and assessment services. Its market-leading test development and delivery solutions allow clients to develop and launch global testing programs as well as accurately measure program results and data. Prometric reliably delivers and administers more than 7 million tests a year on behalf of approximately 300 clients in the academic, financial, government, healthcare, professional and corporate markets. It delivers tests flexibly via the Web or by utilizing a robust network of more than 6,000 test centers in more than 180 countries.

**Federation of State Boards of Physical Therapy (USA)**

Mission: To protect the public by providing service and leadership that promote safe and competent physical therapy practice.

Vision: To achieve a high level of public protection through a strong foundation of laws and regulatory standards in physical therapy, effective tools and systems to assess entry-level and continuing competence, and public and professional awareness of resources for public protection.
**GOLD SPONSORS**

The Canadian Alliance of Physiotherapy Regulators is a credentialing and assessment agency that provides evaluation services on behalf of their Members – the Canadian provincial and territorial regulators. On behalf of their Members, they review the education and qualifications of applicants educated outside of Canada to determine whether or not they are substantially different from those of Canadian-educated physiotherapists. For both Canadian and internationally-educated physiotherapists, they administer the Physiotherapy Competency Examination to determine their readiness for safe, effective and independent physiotherapy practice.

The Foreign Credentialing Commission on Physical Therapy (FCCPT) is a non-profit organization that evaluates the credentials of foreign-educated physical therapists and physical therapist assistants (FEPTs), and issues Health Care Worker Certificates to those who wish to immigrate and/or work in the United States.
SILVER SPONSORS

Founded in 1977, CGFNS International, Inc., based in Philadelphia, is an immigration-neutral not-for-profit organization proudly serving 227 countries as the world’s largest credentials evaluation organization for the nursing and allied healthcare professions. CGFNS and the International Council of Nurses co-founded the International Centre on Nurse Migration (ICNM) to serve as a global resource for research, policy and information on nurse migration. CGFNS has NGO consultative status with the United Nations Economic and Social Council (ECOSOC) and is a member of the Conference of NGOs in Consultative Relationship with the United Nations (CoNGO).

The role of the Physiotherapy Board of New Zealand is to protect the health and safety of members of the public by providing mechanisms to ensure physiotherapists are competent and fit to practise. They do this by setting standards, determining and monitoring competence, setting requirements for continuing professional development and proper conduct for the practice of physiotherapy in the interests of public health and safety in Aotearoa.
The Australian Physiotherapy Council (Council) is the only accreditation authority guaranteeing the highest standards for physiotherapy in Australia, thus ensuring Australia has the safest, most ethical physiotherapy practitioners. Additionally, the Council assesses the qualifications, skills and key competencies of overseas qualified physiotherapists for registration and migration purposes. And one more thing...the Council assures anyone who engages with us can do so with the confidence that we will provide a trusted, supportive, responsive service, delivered by amazing people. Bizarre for a regulation and accreditation authority? Not to us...to us, it’s business as usual.

CEI delivers solutions that help our clients transform their business and achieve meaningful results. From strategy and custom application development through application management – our technology and digital experience services are tailored to meet the unique needs of each client. Our staffing solutions bring specialized skills to complement our customers’ workforce and project requirements. Founded in 1992, we are proud to be a Certified Minority Owned IT Solutions Provider with offices across the US and in Chennai, India to serve our clients as a trusted technology partner. For more information, please visit www.ceiamerica.com.

Clarke & Sampson, Inc. is an independent insurance agency headquartered in Alexandria, Virginia (USA). Steadfast to core principals of trust and integrity, it serves clients in all 50 states and internationally. It provides a full range of both commercial and personal insurance products and has been serving clients since 1946. Clarke & Sampson, Inc. has won the “Business of the Year” title from the Alexandria Chamber of Commerce.
2019 PROGRAM SPONSORS

BRONZE SPONSORS

The College of Physical Therapists of British Columbia regulates the physical therapy profession in British Columbia, Canada. There are over 4600 physical therapists licensed by the College working in a variety of practice areas throughout the province.

The Commission on Accreditation in Physical Therapy Education (CAPTE) is an accrediting agency that is nationally recognized by the US Department of Education (USDE) and the Council for Higher Education Accreditation (CHEA). CAPTE grants specialized accreditation status to qualified entry-level education programs for physical therapists and physical therapist assistants. CAPTE does not accredit institutions and is not a Title IV gatekeeper. The Commission comprises broad representation from the educational community, the physical therapy profession, and the public. Members include physical therapy educators who are basic scientists, curriculum specialists, and academic administrators; physical therapy clinicians and clinical educators; administrators from institutions of higher education; and public representatives. The wide-ranging experience and expertise of this group in education in general and physical therapy education in particular provide ongoing assurance that the accreditation process of physical therapy education programs is fair, reliable, and effective. The CAPTE Accreditation Process depends on the commitment of numerous volunteers, who undertake the important work of providing peer review of physical therapist and physical therapist assistant education programs. The volunteer groups include the CAPTE members and the Cadre of On-site Reviewers. Both groups are supported by staff of APTA.
**HumRRO** is a nonprofit organization with more than 60 years of experience solving assessment-related challenges in the areas of human capital management, education, and credentialing. Our collegial, informal, and nimble work environment allows us to capitalize on our collective knowledge base and experiences to develop cost-effective solutions that work. Our status as a nonprofit organization ensures objectivity in everything we do. With no products to sell or no shareholders to satisfy, we feel no pressure to force-fit a solution for our clients. Instead, we offer our clients specialized, custom solutions grounded in science and best practices.

**OPPQ**’s mission is to protect the public, ensure physiotherapists and physical rehabilitation therapists provide quality services, and support the development of both professions. OPPQ wants to provide better quality, more accessible care for citizens and to exert its influence so physiotherapy and the professionals who practice it play a leading role in Quebec’s healthcare system.

At **Yardstick**, the latest developments in computer and web technology meet industry-renowned expertise to deliver rigorous and creative eLearning, psychometrics and high-stakes testing solutions.
INPTRA thanks the following organizations, jurisdictions, individuals, and others for their membership in 2019 as of April 16, 2019.

**ORGANIZATIONS**
- Allied Physical Therapy LLC
- Australian Physiotherapy Council
- Canadian Alliance of Physiotherapy Regulators
- College of Physical Therapists of British Columbia
- College of Physiotherapists of Ontario
- Commission on Accreditation in Physical Therapy Education
- Conseil National de l’Ordre des Masseurs-Kinésithérapeutes
- Federation of State Boards of Physical Therapy
- Korean Accreditation Board of Physical Therapy Education
- Maryland Board of Physical Therapy Examiners
- North Carolina Board of Physical Therapy
- Oregon Physical Therapy Licensing Board
- Physiotherapy Alberta College + Association
- Physiotherapy Board of Australia
- Physiotherapy Board of New Zealand
- Physiotherapy Education Accreditation Canada
- Physiotherapy, Podiatry and Biokinetics Board of the Health Professions
  - Council of South Africa
- Virginia Board of Physical Therapy

**INDIVIDUALS & OTHERS**
- Barbara Behrens
- Bernadette Reyes
- Betsy Becker
- Brenda McKechnie
- Carlton Curry
- Christine Sousa
- Denis Pelletier
- Dianne Millette
- Edgar Hernandez Alvarez
- Ellen Donald
- Emmanuel John
- Heidi Kosakowski
- Jeff Rosa
- Joni Kalis
- Katya Masnyk
- Leslie Adrian
- Linda Michelsen
- Lorin Mueller
- Nancy Kirsch
- Paul Shinkfield
- Raul Agustin
- Richard Woolf
- Ruth Maher
- Sandra Lamb
- Seif Mahmoud
- Shane Patman
- Susan Glover Takahashi
- Susan Layton
- Tom Caldwell
- William Hatherill
MEETING SCHEDULE
Wednesday, May 8, 2019

7:30 AM – 8:30 AM  Registration and Photographs

8:00 AM – 8:30 AM  Breakfast

8:30 AM – 8:45 AM  Welcome—William Hatherill

8:45 AM – 8:50 AM  Table Introductions

8:50 AM – 9:30 AM  Keynote Address
Rehabilitation 2030
Rehabilitation is a key objective in the World Health Organization’s Global Disability Action Plan 2014-2021 since rehabilitation services are necessary to ensure healthy lives and promote well-being for all at all ages. Rehabilitation 2030 is a call for action to scale up rehabilitation so that countries can be prepared to address the evolving needs of populations up to 2030.

Speaker: Alarcos Cieza

9:30 AM – 10:15 AM  Clearing the Hoops: Regulatory Challenges for Physiotherapy Prescribing
Non-medical prescribing is recognized as an important strategy to reform health care, improving access to medicines for communities, increasing workforce flexibility, offering patients more choice, and contributing to cost-effective care.

Physiotherapy prescribing has been demonstrated to be safe in international settings. Australian dentists, nurse practitioners, midwives, podiatrists, and optometrists may now prescribe applying different models.

Achieving physiotherapy prescribing within the Australian health practitioner regulation context is not without its challenges. This presentation considers Australian and international prescribing models and frameworks, draws on the various pieces of work already undertaken, and outlines the next steps to develop the case.

Speakers: Kim Gibson and Jill Humphreys
10:15 AM – 10:30 AM  Break

10:30 AM – 11:15 AM  Good Governance: A Focus on Board Evaluation
Board evaluation contributes to good governance—especially so with boards that include a range of volunteers with varied experiences and competencies. This session will provide a background to board evaluation in the regulatory environment: the challenges, various approaches, and helpful tips. The presentation will also describe the approach to board evaluation recently chosen by the Canadian Alliance of Physiotherapy Regulators and a summary of the lessons learned in its implementation.

*Speaker: Diana Sinnige*

11:15 AM – 11:45 AM  Board Governance & Effective Regulation
Small Group Discussion and Report Out

11:45 AM – 12:00 PM  The Mirror of Physiotherapy in Peru
In recent decades, physiotherapy has evolved in various developed countries with the support of the International Labor Organization and the World Health Organization. In Peru, and in Health Social Security-EsSalud in particular, this evolution has not been institutionalized, presenting a considerable delay. They say that the mirror “transmits an image of itself.” Using the instrument of self-contemplation we can recognize a) a lack of professional law and its regulation, which results in legal problems; b) defects in academic-scientific training related to critical thinking and clinical reasoning; c) the threat of other occupational groups that adopt physiotherapy functions and competencies even in an official way (intrusion); and d) a crisis of identity and professional image and devaluation within public policies. We envisioned two horizons: that of remaining in our monotonous, conformist, and resigned actions, or in the goal of overcoming our weaknesses, improving the professional profile according to the recommendations of our international guilds.

*Speaker: Fiorella Patricia Bernabé Dolores, Scholarship Recipient*

12:00 PM – 12:15 PM  Physiotherapy in Nicaragua – 38 Years of History
This session will describe, among other aspects, the history of physiotherapy in Nicaragua, after its thirty-eight years of being a profession that began its formation in the Ministry of Health of Nicaragua. It also highlights the main challenges and challenges that we have experienced and that we have today. Showing a small
brushstroke of how the national and international contexts have influenced our profession since birth. Estimating our challenges and perspectives in the near future. Both for the exercise of the profession, training, and regulation.

Speaker: Teodoro Isaac Tercero Rivera, Scholarship Recipient

12:15 PM – 1:15 PM  Lunch

1:15 PM – 1:45 PM  Café Sessions (rotating every ten minutes; pick three of four)

**Physiotherapist Support Personnel Around the Globe**
Regulation and education requirements of physiotherapist support personnel differs greatly across countries. Therefore, INPTRA teamed up with two presenters to create an environmental scan of the physiotherapist support personnel role around the world. This Café Session will serve as a base for understanding regulation, or the lack thereof, for support personnel in different countries. We will first share the “behind the scenes” regarding the Support Personnel Survey that was sent out, including why and how these questions were chosen. Then, we will go deeper into the methodology, limitations, and results of the survey.

Speakers: Sandra Lamb and Nathalie Yerak

**Listen and Learn – Improving the Regulatory Experience for Both Health Practitioners and Notifiers**
Making a complaint about a health practitioner is not an easy thing to do. Being the subject of a complaint is also not easy. The Australian Health Practitioner Regulation Agency (AHPRA) has been listening to the experiences of notifiers and health practitioners. Many are dissatisfied with aspects of their notifications experience.

As part of the National Scheme’s continued efforts to improve the experience of the notifications process, a range of initiatives are underway to more effectively manage the notifications process, support notifiers, and practitioners through the process, and meet the expectations of both the notifier and the health practitioner. These initiatives will streamline the management of notifications and
improve the efficiency and quality of service provided to notifiers and health practitioners.

*Speakers: Cherie Hearn and Libby Trickett*

**Assessing Entry-Level Competence of New Zealand Physiotherapists**
Competence is directly linked to patient safety, and its assessment needs to be thorough but balanced with risk and the cost-benefit of the process. The accreditation of physiotherapy programs and their institutions covers this risk. New Zealand and Australia share similar physiotherapy accreditation standards, processes, and procedures. This talk will cover how New Zealand assesses entry-level competence and the risks and challenges related to this activity.

*Speakers: Janice Mueller and Jonathan Warren*

**Exploring Continuous Professional Development**
In Australia, physiotherapists registered by the Australian Health Practitioner Regulation Agency (AHPRA) are required to declare that they have complied with the CPD standard of completing twenty hours of CPD each year, maintaining a portfolio, and recording learning aims and reflecting on how their chosen CPD has improved practice, when they renew their annual registration. Through our strong partnership with AHPRA, the physiotherapy board of Australia has a number of new strategies to support practitioners. We will share our new digital strategies and also more traditional methods. We will also look at how practitioners are supported through the annual audit process. The goal of these innovations is to support practitioners in maintaining this standard, which is designed to maintain public safety and confidence.

*Speaker: Lyn Green*

1:45 PM – 2:00 PM  **Table Introductions**

2:00 PM – 2:45 PM  **To Regulate or Not to Regulate? How to Ask the Question—A Report from the INPTRA Regulatory Research Committee**
The Regulatory Research Committee will report on the Regulatory Research Framework it developed.

*Speakers: Nancy Kirsch, Susan Glover Takahashi, Shane Patman, and Chris Smerdon*
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<td>2:45 PM</td>
<td><strong>Break</strong></td>
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| 3:00 PM    | **INPTRA Digital Practice Task Force Report**<br>The WCPT/INPTRA Joint Physical Therapy Digital Practice Task Force will report on the white paper it developed.  
*Speaker: Dianne Millette*  |
| 3:45 PM    | **Physical Activity**                      |
| 3:50 PM    | **INPTRA Membership Committee Report**<br>The INPTRA Membership Committee will report on membership recruitment activities. Learn what you can do to help INPTRA grow.  
*Speakers: Janice Mueller, Zola Dantile, and Jill Humphreys*  |
| 4:00 PM    | **INPTRA Board of Directors Report**<br>Join the Board of Directors as they discuss the initiatives and direction of INPTRA.  
*Speakers: William Hatherill, Dianne Millette, Edgar Hernandez Alvarez, and Katherine Timms*  |
| 4:30 PM    | **Posters (Paris-Munich, level two)**      |
| 5:30 PM    | **Break**                                  |
| 5:45 PM    | **Welcome Reception—Sponsored by Prometric (Foyer)**  |
Breakout Session One (Lisbonne-Copenhague, level two)
The Good, the Bad, and the Ugly: Evaluation of a QA Program
The College of Physical Therapists of British Columbia regulates the practice of 4,000 physical therapists in British Columbia, Canada. Our quality assurance program, in place since 2010, consists of two components: a self assessment plus jurisprudence quiz administered annually and a summative exam to assess continuing competence administered in 2015 and 2018. An evaluation in 2018 compared these to best practices and testing industry standards with subsequent recommendations on exam item and policy development to improve the alignment of purpose, implementation, and registrant experience. The presentation will describe the evaluation results, supplemented by lessons learned through analysis and reflection on registrants’ feedback and on the organizational experience.

Speaker: Chris Smerdon

Breakout Session Two (New York, level two)
The Pros and Cons of Standardized Testing to Assess PT Competence at Entry
The use of standardized testing to assess professional competence is a complex topic often lending itself to intense debate. The world of physiotherapy regulation is no exception. This presentation will explore some of the advantages and disadvantages of using standardized testing to enforce standards of competence at entry to the profession, highlighting important contextual factors.

Speakers: Katya Masnyk and Lorin Mueller

Breakout Session Three (Paris-Munich, level two)
Countries Working Toward PT Regulation: China – A Case Study
WCPT data indicates that physical therapy is not a regulated profession in many countries. In this panel, we will present China as a case study to illustrate how both therapists and clients are at risk in the absence of an integrative system for safeguarding the delivery of PT care: education, accreditation, regulation, and practice. We
will speak to the role of regulation in this matrix of relationships. A call is made to the global community to assist in attending to the unattended needs of the world’s population by offering regulatory models and technical assistance to help move local efforts forward.

*Speakers: Julia To Dutka, Xiangbin Wang, and Michael Wong*

9:25 AM – 9:30 AM  Break

9:25 AM – 9:45 AM  Breakout Group Discussion One (Lisbonne-Copenhague, level two)
*If Regulators “Protect the Public,” How do we Avoid Painting the Picture that Registrants are the “Enemy”*

*Facilitator: Charles Flynn*

Breakout Group Discussion Two (New York, level two)
*Aging in PTs: The Role of Regulators and PTs in Career Management and Retirement*

*Facilitator: Susan Glover Takahashi*

Breakout Group Discussion Three (Paris-Munich, level two)
*How do you License a Physical Therapist Educated in a Different Country?*

*Facilitators: Jaime Nolan and Sandra Wise*

9:45 AM – 10:00 AM  Break

10:00 AM – 10:45 AM  Breakout Session One (Lisbonne-Copenhague, level two)
*Physiotherapy in the UK – An Ever-Evolving Role*
The role of the physiotherapist in the United Kingdom has evolved significantly since it first came to be. Physiotherapists have become statutory regulated; gained prescribing rights; established a key role in multidisciplinary teams; and developed advance care practitioner roles. We will talk through the journey and how regulation has supported this evolution, touching on future developments.

*Speakers: Sonya Lam, Marc Seale, and Katherine Timms*
**Efficient, Scalable, and Robust Summative Assessments to Replace Traditional Examinations**

The Australian Physiotherapy Council has undertaken a transformational project to replace its traditional practical examinations in its assessment of overseas trained physiotherapists with an assessment model using simulation. Why and how has the Council introduced this innovation in assessment, and what has been the impact? What are the broader implications for simulation in the broader university assessment regime? What are the potential applications internationally?

*Speaker: Anton Barnett-Harris*

**Breakout Session Three (Paris-Munich, level two)**

**New Zealand Physiotherapy Standards**

In 2018, the Physiotherapy Board of New Zealand (Board) launched the Physiotherapy Standards framework. It consists of three sections: the *Aotearoa New Zealand Code of Ethics and Professional Conduct*, the *Physiotherapy Standards*, and *Physiotherapy Practice Thresholds in Australia & Aotearoa New Zealand*. It covers one of the Board’s main functions to set standards of clinical competence, cultural competence, and ethical conduct. Alongside the framework, the Board has an accreditation standard for entry-level physiotherapy programs, which was updated in 2017. This talk will detail the framework and the accreditation standard’s development, consultation process, implementation and related issues.

*Speakers: Janice Mueller and Jonathan Warren*

**10:45 AM – 10:50 AM** Break

**10:50 AM – 11:05 AM** Breakout Group Discussion One (Lisbonne-Copenhague, level two)

*What Role Should Regulators from Countries with Well Established Regulation Have in Assisting Those Who are Developing Regulation?*

*Facilitator: Charles Flynn*

Breakout Group Discussion Two (New York, level two)

*The Value or Feasibility of Consulting with Retirees Who are Leaving/Left PT Licensure*

*Facilitator: Susan Glover Takahashi*
Does Standardized Testing Create a Limited Scope of Learning and Success? Why or Why Not?

Facilitators: Jaime Nolan and Sandra Wise

11:05 AM – 11:15 AM Break

11:15 AM – 11:20 AM Table Introductions

11:20 AM – 12:05 PM Ethics, Standards, & Scope

*Bridge Builder, Hand Holder, or Risk Taker? The Role of the Practice Advisor in Physiotherapy Regulation*

Employing “Practice Advisors” may be a new concept or perceived as an organizational risk by physiotherapy regulators. However, the experience of two Canadian Colleges demonstrates that the Practice Advisor is a vital support, enabling greater connection with members, increasing their trust and ability to apply regulation in practice. In the increasingly risk-based regulatory world, the Practice Advisor is well positioned to serve as both data collector and risk mitigator.

Through their conversations, Practice Advisors gain valuable insight into the daily practice realities of members. Trends identified and how these trends have informed regulatory actions and resource development will be shared.

*Speakers: Leanne Loranger and Susan Paul*

12:05 PM – 12:30 PM Ethics, Standards, and Scope

Small Group Discussion and Report Out

12:30 PM – 1:30 PM Lunch

1:30 PM – 1:35 PM Table Introductions

1:35 PM – 2:20 PM Regulatory Innovations & Issues

*Risks, Supports, and Engagement: A New Frontier in Assuring Licensee Competence in the United States*

This session will highlight the work of the Federation of State Boards of Physical Therapy’s Continuing Competence Committee as it develops a new and innovative model to assure licensee competence for renewal. Emphasis will be placed on collaborative efforts to identify risks and supports for competent practice, a “healthy practice” self-inventory tool, and promoting professional
engagement. The session will also explore strategies regulatory bodies can use to implement remediation approaches versus punitive disciplinary sanctions.

Speakers: Nancy Kirsch and Michele Thorman

2:20 PM – 2:30 PM  
Physical Activity

2:30 PM – 3:15 PM  
Mobility & Workforce & Technology  
Vision OTA PTA: Charting the Course for OTA/PTA Practice in Canada  
In Canada, physiotherapist assistants (PTAs) and occupational therapist assistants (OTAs) are unregulated, often jointly trained in accredited educational programs, based on national competency profiles. To better understand and optimize OTA/PTA practice to better serve Canadians, a multistage interprofessional, interorganizational collaborative project was undertaken between 2017 and 2019 to gain stakeholder perspectives and visions for OTA/PTA practice. The two stages of the project (an online survey followed by an online discussion platform) will be described as well as the final recommendations from the project as presented to the stakeholder groups. There will be opportunity for questions and discussion about OTA/PTA practice in Canada.

Speakers: Kathy Davidson, Denis Pelletier, and Grace Torrance

3:15 PM – 3:45 PM  
Regulatory Innovations & Issues and Mobility & Workforce & Technology  
Small Group Discussion and Report Out

3:45 PM – 4:00 PM  
Break

4:00 PM – 4:30 PM  
Café Sessions (rotating every ten minutes; pick three of four)  
Quality Disciplinary Data Starts with Operational Definitions  
The Basis for Disciplinary Action Definitions and Descriptions is a tool developed by the Federation of State Boards of Physical Therapy that categorizes the basis for disciplinary action. Although the US government created the code numbers and titles, there were no definitions to explain those codes. A task force created definitions to establish a level of consistency that will allow the data to be
used to determine trends, focus on prevention, and evaluate the effectiveness of remedial actions.

*Speaker: Leslie Adrian*

**Use of Innovative Jurisprudence Assessments to Educate Licensees and Reduce Violations**

A common issue among regulators is that, once licensed, practitioners have limited opportunities to receive information and feedback relevant to the laws and rules governing their practices. Unsurprisingly, many actions taken against practitioners relate to legal, ethical, or financial aspects of their practice, rather than clinical competence.

Representatives from the United States and Canada will highlight ways that jurisprudence assessments can be used to educate individuals to proactively prevent common violations by providing feedback and information to licensees with a goal of improving understanding of the regulations to reduce potential future violations.

*Speakers: Lorin Mueller, Jody Prohar, and Jeffrey Rosa*

**Getting to Know You – Innovations in Stakeholder Engagements**

Stakeholder engagement is critical to effective regulatory governance. The Physiotherapy Board of Australia’s communications plan supports delivery of strategic priorities with a particular focus on stakeholder engagement.

Partnership with the Australian Health Practitioner Regulation Agency Communications team has led to implementation of diverse strategies delivering the Board’s key messages. In a time of disruption of traditional information sources, a multichannel approach has been critical, as has truly connecting with stakeholders.

On this new journey for the Board, we continue to learn from our successes and failures. We have developed some practical tools and materials that we are keen to share.

*Speaker: Kim Gibson*
Inside Outsourcing
Over the past years, it has become more common in Dutch hospitals to outsource allied health care services to the private sector. The Dutch Association of Physical Therapy in Hospitals (NVZF) conducted a comprehensive study into this process of outsourcing with the objective to inform and advise physical therapy services in hospitals. This provided insights into the outsourcing process on motives of the board of a hospital to outsource the department of physical therapy and nine critical factors to be considered by hospital-based physical therapy services when outsourcing occurs.

Speaker: R. A. Steenbruggen

4:30 PM – 5:00 PM Awards, Acknowledgements, and Wrap Up
INPTRA BOARD

William Hatherill, USA, Chair  
*Chief Executive Officer, Federation of State Boards of Physical Therapy*

William Hatherill has over thirty years of experience in health care strategy and management and has spent the last fifteen years as CEO of the Federation of State Boards of Physical Therapy. His broad and deep experience includes expertise in organizational design and management, feasibility analyses, and operations, enabling companies to improve their productivity, quality, and competitiveness. Prior to joining FSBPT, Bill held executive positions, including president and corporate operations officer, in a variety of organizations; Texas Tech University Health Science Center, American Medical International, Republic HealthCorp, and St. Paul HealthCorp. Bill has also enjoyed a successful consulting career.

Paul Shinkfield, Australia, Deputy Chair  
*National Director, Strategy and Research AHPRA and Deputy Chair, International Network of Physiotherapy Regulating Authorities*

Paul commenced with the Australian Health Practitioner Regulation Agency (AHPRA) as the National Director, Strategy and Research in January 2016. Formerly Chair of the Physiotherapists’ Registration Board of Tasmania, Paul was appointed as an inaugural member of the Physiotherapy Board of Australia in August 2010 and subsequently appointed as Chair in 2012. In 2015, he served as Chair of the Forum of National Board Chairs. Paul’s previous work roles include Manager Community Rehabilitation Services for the Tasmanian Department of Health and Human Services (2005-2007); Manager Physiotherapy/Discipline Lead Physiotherapy Services at the Royal Hobart Hospital (2007-2013); and Project Lead, Tasmanian Health Pathways at Primary Health Tasmania (2013-2016). Paul holds a Bachelor of Applied Science (Physiotherapy), a Bachelor of Laws (Hons), a Graduate Diploma in Legal Practice, and a Diploma of Business (Frontline Management), and he is a graduate of the Australian Institute of Company Directors (GAICD).
Dianne Millette, PT, MHSc, Canada, Treasurer  
*Registrar, College of Physical Therapists of British Columbia*  
Dianne is the Registrar and CEO of the College of Physical Therapists of British Columbia in Vancouver, British Columbia, Canada. She has spent almost thirty years working in health professions regulation in various roles and in different jurisdictions. Dianne is currently a member of the INPTRA Board of Directors, the Canadian Alliance of Physiotherapy Regulators, and has been a member of the INPTRA/WCPT Digital Practice Task Force. Dianne is a physiotherapist, holds a Master of Health Science degree from the University of Toronto, and is pursuing a doctorate in Health Science (Rehabilitation and Health Leadership) at Queens University in Kingston, Ontario, Canada.

Edgar Hernandez Alvarez, Colombia, Director  
*Edgar resides in Bogota, Colombia, and is part of the INPTRA Board of Directors. He has a bachelor’s degree in Physical Therapy from Rosario University and master’s degree in Clinical Epidemiology from Colombia National University. Edgar is currently pursuing his PhD at Barcelona Autonoma University in biomedical sciences and public health. He has vast academic, clinical, and research experience and is professor at the Colombia National University physical therapy program. He was an ISC member at the World Confederation for Physical Therapy Congress in 2017 and will be a CPC member in the 2019 congress as well. Edgar has also had the chance to present in different opportunities around the world, some include the world confederation for Physical Therapy Congress (South Africa and Singapore), the American Physical Therapy Association combined sections meeting (USA), and various national and Latino American congresses.*

Katherine Timms, United Kingdom, Director  
*Head of Policy and Standards, Health and Care Professions Council*  
Katherine leads the development and implementation of policy and standards for the HCPC and commissions and oversees the delivery of a program of research. Katherine develops and manages relationships with key stakeholders in the health, social care, and education sector, collaborating with senior colleagues in the regulatory sector. Katherine has a strong background in health and care regulation; previously working for the General Medical Council and at the Medical Practitioner Tribunal Service.
Keynote Speaker

Alarcos Cieza
Coordinator, Blindness and Deafness Prevention, Disability and Rehabilitation, World Health Organization

Alarcos Cieza is a native of Spain. Prior to joining WHO in September 2014, she served as Chair and Professor of Medical Psychology at the Faculty of Social and Human Sciences at the University of Southampton in the United Kingdom. After obtaining her MSc in psychology in Madrid, Spain, she conducted a Master in Public Health and obtained a PhD in Medical Psychology from the Ludwig-Maximillians University in Munich, Germany. Cieza oversees WHO’s work on vision, hearing, rehabilitation and disability. This includes the implementation of the Universal eye health: a global action plan 2014–2019, the World Health Assembly Resolution 70.13, Prevention of deafness and hearing loss, and the Disability Action Plan 2014-2021.

Leslie Adrian, PT, DPT, USA
Director of Professional Standards, Federation of State Boards of Physical Therapy

Leslie Adrian is the Director of Professional Standards for the Federation of State Boards of Physical Therapy. Her education includes a Doctor of Physical Therapy from Shenandoah University, a Master of Science in Physical Therapy from Ithaca College, and a Master of Public Administration from Virginia Tech. Leslie’s responsibilities include responding to the needs and requests of member state boards, authoring resource papers, and tracking legislative and regulatory activities relevant to physical therapy.
Anton Barnett-Harris, PhD, Australia
Chief Executive Officer, Australian Physiotherapy Council
Anton has held senior leadership roles at prominent organizations such as the Australia and New Zealand Institute of Insurance and Finance, Pearson, and Edexcel. As Chief Executive, Anton led the Australian Physiotherapy Council through transformative change to embrace a culture of innovation and customer-obsession—presiding over its ground-breaking simulation project and working with a team of senior academics to implement a new summative assessment that is efficient, scalable, and robust.

Betsy J. Becker, PT, DPT, PhD, CLT-LANA, USA
Associate Professor and Director of Physical Therapy Education
College of Allied Health Professions, University of Nebraska Medical Center
Betsy J. Becker is an Associate Professor, Program Director of PT Education at UNMC. She received her PhD in Preventive & Societal Medicine in the Medical Sci Interdepartmental Area and is a licensed PT. She supports partnerships with Chinese universities for DPT training and advancement of the profession. She oversees the UNMC curriculum committee and clinical education team with a goal of clinical education readiness. Becker is active in regulatory issues at the state and national level.

Fiorella Bernabé, PT, Peru
Secretary General, National Union of Physiotherapists of the Social Health Insurance of Peru
Fiorella Bernabé has been in practice for fifteen years, currently working in the Social Health Insurance - EsSalud for the past ten years and was the Medical Technology trade union leader until 2017. In 2018, with a group of Physiotherapists, she founded the Social Security the first National Union of Physiotherapists of Peru. In addition, she is a member of the Disability Technical Board of the National Health Council of the Ministry of Health of Peru, representing the Health Sector Workers. “Keeping ourselves in professional blindness, without deep reflection, we will be condemned to just survive and the change of horizon—which is our responsibility—will remain unattainable.”
David Cross, Australia  
*Practitioner Member, Physiotherapy Board of Australia*

David is a registered physiotherapist who works as a sole practitioner in a small rural community of New South Wales. He has been involved in registration of physiotherapists for twenty-five years, including the past four years as a practitioner member of the Physiotherapy Board of Australia. He is currently the Board’s representative on the Multi Profession Immediate Action Committee, which is responsible for the determination of immediate action matters for registered practitioners and students for ten Health Professional Registration Boards of Australia.

Zola Dantile, South Africa  
*Chair, Board of Physiotherapy, Biokineticist and Podiatry Board of the Health Professions Council of South Africa*

Zola Dantile obtained a BSc degree in Physiotherapy in 1986 at the Medical University of Southern Africa, Pretoria in South Africa. She furthered her studies at the University of South Africa obtaining a Higher Education Diploma and completed an MSc Physiotherapy in 2000. She is currently a doctoral student at the University of North West. Zola is the former president of the South African Society of physiotherapy. She is the past Vice President of the World Confederation for Physical Therapy and the former Africa Representative on WCPT Executive Committee. She currently serves on the Board of Physiotherapy, Biokineticist and Podiatry Board of the Health Professions Council of South Africa.

Kathy Davidson, PT, Canada  
*Executive Director Physiotherapy Education Accreditation Canada*

Kathy Davidson is a physiotherapist and the Executive Director of Physiotherapy Education Accreditation Canada (PEAC), the accrediting body for entry-to-practice physiotherapy education programs in Canada. PEAC also collaboratively governs the OTA & PTA EAP, the accrediting body for OTA/PTA education programs, with the Canadian Association of Occupational Therapists. She is the Chair of the Steering Committee for the Vision OTA PTA Project.
Charles Flynn, PhD, Australia
Charles Flynn has twenty-five years of involvement in physiotherapy/health regulation, including serving as Chair of the Physiotherapy Board of Australia from 2015 to 2018.

Kim Gibson, Australia
Chair, Physiotherapy Board of Australia
Kim has extensive health industry experience spanning clinical practice, education, health service management, governance, and health reform. Currently a health service Board member, a project consultant, and a tutor in physiotherapy leadership, she has been involved in physiotherapy regulation since 2003. In 2018, Kim was re-appointed to the Physiotherapy Board of Australia for her third term as the West Australian practitioner member and was appointed as Board Chair.

Susan Glover Takahashi, PhD, Canada
Associate Professor, Integrated Senior Scholar, Centre for Faculty Development and Post MD Education, University of Toronto
Susan Glover Takahashi (aka Sue GT) is the Director of Education, Innovation & Research for Postgraduate Medical Education at the University of Toronto, providing support to the curriculum development and program accreditation for almost eighty residency programs. She is the Lead for Faculty Development for Competence By Design (CBD) as well as the Integrated Senior Scholar for the Centre for Faculty Development (CFD) and PostMD Education at the University of Toronto. Her areas of research and practice include the epidemiology of competence; studying performance and competence; designing curriculum programs and systems to support competence; competency assessment; and online learning.
Lyn Green, B Ed, Dip T, Australia  
*Physiotherapy Board of Australia*  
Lyn Green is an educational professional with thirty-one years’ experience as a Principal, Lecturer, and Teacher. She has served as a community member of the Physiotherapy Board of Australia since August 2012 and is a member of Physiotherapy Continuous Improvement Committee, the cross boards’ Statutory Offences Working Group and Panels reference Group. She presented on Community Perspectives in the Regulation of Physiotherapists at INPTRA 2017.

Cherie Hearn, Australia  
*Practitioner Member, Physiotherapy Board of Australia*  
Cherie Hearn has been a Practitioner Member of the Physiotherapy Board of Australia since 2015. Her career has involved both Clinical and Managerial roles and she has special interest in the management of the physiotherapy workforce and physiotherapy regulation and governance. Cherie is a physiotherapy service manager of a large tertiary hospital.

Jill Humphreys, Australia  
*Executive Officer Physiotherapy, The Australian Health Practitioner Regulation Agency*  
Jill is the Executive Officer for the Physiotherapy Board of Australia, as well as for the Aboriginal and Torres Strait Islander Health Practice Board of Australia and is an employee of the Australian Health Practitioner Regulation Agency (AHPRA). Jill holds a Master of Health Policy from Sydney University and has been involved with health regulation since 2010. Prior to this, Jill was a policy officer and manager of assessment of overseas trained health practitioners for two specialist medical colleges.

Nancy Kirsch, PT, DPT, PhD, FAPTA, USA  
*President, Federation of State Boards of Physical Therapy*  
Nancy Kirsch currently serves as the President of the Board of Directors of the Federation of State Boards of Physical Therapy. Nancy has been very interested in promoting the scholarship of regulatory research. She is currently a tenured professor and Vice Chair of the Department of Rehab and Movement Sciences at Rutgers, The State University of New Jersey.
Heidi Kosakowski, DPT, Peru
Heidi Kosakowski is a physical therapist living in Peru where she teaches at a university and works with the Peruvian Physical Therapy Association on advocacy and congressional strategies. Currently, she is a Visiting Scholar at the APTA, working on a collaborative project with the Pan American Health Organization on Rehabilitation and Disability. Heidi will obtain her PhD in physical therapy in 2019.

Douglas Kotut, Kenya
Registrar, Physiotherapy Council of Kenya
Douglas Kotut is a licensed physiotherapist with a BSc in physiotherapy from Jomo Kenyatta University. He has over twelve years’ experience working in various hospitals. He was among the interim officials nominated in 2015 to serve on the Physiotherapy Council of Kenya.

Sonya Lam, United Kingdom
Registrant Member, Council, Education and training committee Health and Care Professions Council
Sonya is an independent advisor with more than thirty-one years of NHS experience and nineteen years of multi-professional leadership at national, regional, and health board levels, including strategic, operational and project development roles within two major teaching trusts and two special health boards in both England and Scotland. She has been a registrant council member of the Health & Care Professions Council (HCPC) since 2014. Sonya was appointed as the first Director of Allied Health Professions (AHPs) for NHS Education for Scotland (NES) in 2006. In her ten years at NES she had a portfolio of responsibilities for nine of the sixteen professional groups regulated by the HCPC and was responsible for providing strategic leadership to ensure the education and lifelong learning needs of the Allied Health Professions employed by NHS Scotland were met. Prior to her managerial and leadership posts, Sonya was a clinical specialist physiotherapist in respiratory care. She was awarded a Distinguished Service Award from the Chartered Society of Physiotherapy in 2011.
Sandra Lamb, PTA, Canada  
**Vancouver Coastal Health**
Sandra lives in Vancouver, Canada, and has worked on the spinal cord units within Vancouver Coastal Health since 2000. She has been the PTA Board Director for the Canadian Physiotherapy Association since 2015 and has been involved with the Rehabilitation Assistant Advisory Committee at Capilano University since 2005. Sandra was a PTA in India and Bangladesh and joined PTA meetings regarding the SUDA project at WCPT in Cape Town in 2017. She was a PTA stakeholder on the steering group for the Essential Competency Profile for Physiotherapist Assistants in Canada, and the standards development working group for the OTA/PTA Education Accreditation Program.

Leanne Lorange, PT, MHM, Canada  
**Manager, Policy + Practice, Physiotherapy Alberta - College + Association**
Leanne is the Manager - Policy + Practice at Physiotherapy Alberta and is involved in practice and quality improvement related activities, including policy and resource development and continuing education planning. She was Physiotherapy Alberta’s Practice Advisor from 2014 to 2017, fielding member questions regarding the Standards of Practice and generating content for Physiotherapy Alberta’s member newsletter. Prior to her employment at Physiotherapy Alberta, she worked clinically for nineteen years.

Katya Masnyk, BA, MHSc, Canada  
**Chief Executive Officer, Canadian Alliance of Physiotherapy Regulators**
Katya Masnyk is the CEO of the Canadian Alliance of Physiotherapy Regulators – the pan-Canadian federation of provincial physiotherapy regulators. Previously, Katya held leadership positions at the Cancer Quality Council of Ontario, the Ontario Health Quality Council, and the College of Physicians and Surgeons of Ontario. She currently serves as the Board Chair of the Canadian Network of Agencies for Regulation, and formerly on the Board of the International Network of Physiotherapy Regulatory Authorities (INPTRA) and the Ukrainian Care Centre (Governance Committee, Quality Committee). Katya completed a Bachelor of Arts in Psychology and a master’s of Health Sciences from the Johns Hopkins University. She immigrated to Toronto in 1991 to study health policy and has remained in Canada ever since.
Summer Mooney, SPT, USA
*Student, Samford University*
Summer is a third year DPT student at Samford University in Birmingham, Alabama. She is an active world traveler and is passionate about immersing herself in different cultures from her own. This passion culminated into a desire to live and practice physical therapy outside of the United States. Her poster reflects the extensive research on how to achieve this goal.

Janice Mueller, NZRP, ADP (Paediatrics), MBA (Dist), MinstD, New Zealand
*Chair, Physiotherapy Board of New Zealand*
Janice is a Director of Waipiata Consulting Ltd, a specialist health consultancy business providing health management consultancy services. She has extensive experience in governance, leading change management, strategic planning, service reviews, workforce development, and professional regulation. Janice is the current Chair of the Physiotherapy Board of New Zealand and has been a board member since 2010. She is a Life Member of Physiotherapy New Zealand and was awarded the “International Allied Health Award for Development” for an outstanding contribution to advancing allied health leadership in 2018 by the network of International Chief Health Professions Officers (ICHPO). She is also a member of the InterRAI Governance Board (NZ), chairs the INPTRA Membership Committee, and is a member of the HWNZ Allied Health Workforce Advisory Group.

Lorin Mueller, PhD, USA
*Managing Director of Assessment, Federation of State Boards of Physical Therapy*
Lorin Mueller, PhD, is the Managing Director of Assessment at the Federation of State Boards of Physical Therapy with expertise in psychometrics and test development. Lorin has contributed his measurement expertise to such efforts as the development of high stakes tests for the selection of advanced mathematicians, medical personnel, elementary school teachers, air-traffic controllers, and human-resource professionals. Lorin previously worked at the American Institutes for Research (AIR) as a Principal Research Scientist, has served on several test development advisory boards, and is the current President of the Personnel Testing Council-Metro Washington (PTCMW). Lorin received his PhD in industrial and organizational psychology in 2000 from the University of Houston.
Andrea Muñoz García, PT, Colombia  
**Professor, La Sabana University**
Andrea Carolina Muñoz García is a professor at La Sabana University. She was educated as a physiotherapist at the National University of Colombia and is a member of the Research Group in Mechanical and Neuromechanical Analysis of the Human Body Movement at the National University of Colombia. She also has ten years’ experience in sports physiotherapy.

Jaime Nolan, USA  
**Assistant Director, Foreign Credentialing Commission on Physical Therapy**
Jaime Nolan is the Assistant Director of the Foreign Credentialing Commission on Physical Therapy. Jaime has been with FCCPT since April 2001. Prior to joining FCCPT, she was the Coordinator of International Graduate Admissions at the University of South Carolina. Jaime has over twenty years’ of credentialing experience. She received her Bachelor of Arts in Psychology and a Master of Education both from the University of South Carolina.

Shane Patman, PhD, PT, Australia  
**Associate Dean, The University of Notre Dame Australia**
Shane Patman is the Associate Dean within the School of Physiotherapy, University of Notre Dame Australia, and coordinates the cardiorespiratory stream. He graduated from Sydney University [BAppSc(Physiotherapy)(1990)] then completed a research MSc. (1999) and PhD (2005), both with Curtin University. He is a cardiorespiratory specialist and Fellow of the Australian College of Physiotherapists (2009). In 2016, he completed a second term as Vice-President of the Australian Physiotherapy Association and in 2017 commenced as Chair of the Australian Physiotherapy Council. Additionally since 2011 he has been the inaugural President of the International Confederation of Cardiorespiratory Physical Therapists. Shane is on the Conference Planning Committee for WCPT Geneva 2019.
Susan Paul, PT, BScPT, Canada
Manager, Professional Practice, College of Physical Therapists of British Columbia
Susan has worked at the College of Physical Therapists of British Columbia answering practice questions since 2002 in her role as Manager, Professional Practice. She assists with teaching the first year Masters of Physical Therapy students’ professional issues course at the University of British Columbia, where she is a Clinical Associate Professor with the Department of Physical Therapy. Susan practices clinically in an acute care cardiorespiratory setting.

Denis Pelletier, physiothérapeute, MSc, Canada
President, Ordre professionnel de la physiothérapie du Québec
Pelletier obtained a college diploma in PRT, a B.Sc. In physiotherapy, and an MSc In science. He taught at the Cégep de Sherbrooke and the Université de Sherbrooke. He has been a physiotherapist since 1991. He owned a private practice from 1997 to 2010. A graduate of Physiotherapy Sport Canada, he has been a physiotherapist in many competitions, including the 1999 Pan American Games medical team in Winnipeg. He was a member of the board of OPPQ for six years. He has been president of the OPPQ since 2014.

Jody Prohar, Canada
Registrar/Executive Director, Physiotherapy Alberta - College + Association
Jody Prohar is the Registrar/Executive Director at Physiotherapy Alberta - College + Association, which regulates 3,000 physiotherapists in Alberta, Canada. The development of a jurisprudence module as part of the larger Continuing Competence Program is a method used to evaluate member’s understanding and application of the rules that govern their practice in Alberta.

Jeffrey M. Rosa, USA
Managing Director, Post Licensure Services, Federation of State Boards of Physical Therapy
Jeff Rosa is the Managing Director of Post Licensure Services for the Federation of State Boards of Physical Therapy. Jeff joined FSBPT in August 2015. He previously served for twelve years as the Executive Director of the physical therapy licensing board in Ohio. Jeff holds a Bachelor of Arts in History from Yale University and a Master of Public Policy from the Gerald Ford School of Public Policy at the University of Michigan.
Marc Seale, United Kingdom

*Chief Executive and Registrar, Health and Care Professions Council*

Marc Seale is the Chief Executive and Registrar of the Health and Care Professions Council since November 2001. Marc has been a member of numerous Government committees and working groups, a Non Executive Director of three NHS Trusts and served as President of the Council of Licensure Enforcement and Regulation (CLEAR). A scientist by training, Marc’s career has been spent working in a variety of commercial organisations. These have included Inmarsat, the satellite Inter Governmental Organisation (IGO), and British Gas. His responsibilities have covered general management, finance, and marketing.

Diana Sinnige, Canada

*Director, Policy & Communications, Canadian Alliance of Physiotherapy Regulators*

Diana Sinnige is the Director, Policy & Communications at the Canadian Alliance of Physiotherapy Regulators, where she conducts policy research and development in support of the CAPR, its Board of Directors, and Canadian physiotherapy regulators across jurisdictions. She manages the CAPR’s expanding communications program. She is the editor of the 2017 CNAR Masterclass proceedings on the topic of Assessing Regulatory Performance: Emerging Trends and Best Practices. As a physiotherapist, Diana has experience from direct care to executive leadership. She has a BSc in Physiotherapy, an MA in Liberal Studies, and a post-baccalaureate Certificate in Healthcare Management.

Chris Smerdon, Canada

*Manager, QA Program, College of Physical Therapists of British Columbia*

Chris Smerdon has been a physical therapist since 1992, working in Canada, Sri Lanka, Afghanistan, and Nepal. Since 2014, she’s managed CPTBC’s QA Program, including five administrations of the Annual Self Report and four administrations (pre-test, pilot test, two operational administrations) of the Registrant Competence Assessment exam. Chris supports the work of four committees to develop policies, write exam items, and review exam results and is the main contact for registrants participating in the Program.
Shelley Sparling, SPT, USA  
*Student, Samford University*

Shelley is a third year DPT student at Samford University in Birmingham, Alabama. She is an active world traveler and is passionate about immersing herself in different cultures from her own. This passion culminated into a desire to live and practice physical therapy outside of the United States. Her poster reflects the extensive research on how to achieve this goal.

R.A. Steenbruggen, Netherlands  
*Board Member, NVZF*

Rudi Steenbruggen, MBA PT, started his career as a physical therapist in 1988 working in geriatric care and neuro rehabilitation. His interest in quality and policy of physical therapy grew, finally leading to management positions and an MBA in 2011. He is now manager of the allied health care of Isala Clinics (Zwolle - Netherlands), board member of the Dutch Association of physical therapy in hospitals (NVZF), and PhD candidate on the subject quality improvement of hospital-based physiotherapy.

Julia To Dutka, EdD, USA  
*Senior Advisor, CGFNS International, Inc.*

Julia To Dutka is Senior Advisor at CGFNS International, Inc. She provides strategic guidance and assessment expertise across the enterprise and offers creative solutions to support mobility of health professionals worldwide. She has published and spoken on topics in education, regulation, credential assessment, comparative education, equity, testing, and evaluation to identify global needs and our collective responsibility to meet the challenge in advancing the global health workforce.
Grace Torrance, PT, BSc PT, Canada

*Past Chair, Canadian OTA and PTA Educators Council*

Grace Torrance is co-coordinator and instructor in the Therapist Assistant Programs at Medicine Hat College. She is currently past-chair of the Canadian Occupational and Physical Therapist Assistant Educators Council (COPEC) and is a steering committee member of the ‘Vision for OTA/PTA in Canada’ group. As an advocate for OTA/PTA education and practice in Canada since 1994, she has presented provincially, nationally, and internationally. She was a steering committee member for the development of the first competency profile for Support Workers in Physiotherapy in Canada in 2001 and is a past Council member of the College of Physical Therapists of Alberta.

Teodoro Isaac Tercero Rivera, PT, MPH, PhD, Nicaragua

*Director, Physiotherapy Department, UNAN-Managua*

Teodoro is a full professor and Director of the only training school of Physiotherapy in Nicaragua, UNAN-Managua. He has managed to implement the first master’s degree in physiotherapy in the country, organized the first Central American meeting of physiotherapy training schools. He is a member of the national disability technical board. He has participated in congresses, internships, and national and international research (Honduras, Salvador, Guatemala, USA, Cuba, Mexico).

Michele Thorman, PT, DPT, MBA, USA

*Chair, Continuing Competence Committee, Federation of State Boards of Physical Therapy*

Michele is privileged to serve as the chairperson of the Federation of State Boards of Physical Therapy’s Continuing Competence Committee. She is pleased to represent the Committee’s innovative work through the evolution of what “continuing competence” means from both professional and regulatory perspectives. Michele has served the Wisconsin Physical Therapy Examining Board and Wisconsin Physical Therapy Association in various leadership roles. She is currently a clinical professor at the University of Wisconsin – La Crosse Physical Therapy Program. Michele’s passion for professional engagement is grounded by perspectives gained from her employment experiences as a clinician, health care administrator, and educator.
Libby Trickett, Australia
**Practitioner Member, Physiotherapy Board of Australia**
Libby Trickett has been a Practitioner Member of the Physiotherapy Board of Australia since 2015. Her career has involved both Clinical and Managerial roles and she has special interest in the management of the physiotherapy workforce and physiotherapy regulation and governance. Libby has legal qualifications and has worked in governance, quality, education, and policy roles.

Xiangbin Wang, China
**Professor & Doctoral Mentor, College of Rehabilitation Medicine, Fujian University of Traditional Chinese Medicine**
Xiangbin Wang was an international intern in “Clinical Residency/Fellowship Program on Orthopaedic Rehabilitation, Sports Rehabilitation, and Pelvic Floor Rehabilitation” that collaborated between Fujian University of Traditional Chinese Medicine and the University of Southern California’s Division of Biokinesiology and Physical Therapy. She is a professor in the College of Rehabilitation Medicine for physical therapy undergraduate program that is accredited by WCPT. She also holds a medical doctor and master of science in kinesiology degrees.

Jonathan Warren, DHSc, New Zealand
**Professional Advisor, Physiotherapy Board of New Zealand**
Jon is a Professional Advisor with the New Zealand Physiotherapy Board. His first physiotherapy qualification was last century, and he completed his DHSc in 2017. Jon has worked professionally in New Zealand, Canada, the United Kingdom, Ireland, and the USA. His experience includes public and private practice, sports physiotherapy, academia, and regulation. He has represented the New Zealand profession for many years and is a past President of Physiotherapy New Zealand. He is interested in education, health policy, and health economics. He has presented both nationally and internationally.
Sandra Wise, PhD, USA  
**Senior Director, Commission on Accreditation in Physical Therapy Education**  
Sandra Wise is currently the Sr. Director for the Commission on Accreditation in Physical Therapy Education (CAPTE). Wise has a diverse background and strong record of service in higher education and as a CAPTE Commissioner from 2007 to 2011, and as a team member on sixteen accreditation site visits to PTA programs. Wise received her bachelor’s degree in nursing from Bowling Green State University and master’s degree in nursing from The Ohio State University. She has authored and presented on numerous higher education topics and continues to be actively engaged in professional organizations that advance the health professions’ roles in evidence based practice.

Michael Wong, PT, DPT, OCS, FAAOMPT, USA  
**Associate Professor, Physical Therapy Department, Azusa Pacific University**  

Nathalie Yerak, USA  
**Senior Assessment Research Associate, Federation of State Boards of Physical Therapy**  
Nathalie Yerak resides in Virginia, USA where she works for the Federation of State Boards of Physical Therapy. She works in various aspects of the development of the National Physical Therapy Examination. Nathalie works closely with volunteers as a facilitator in the exam development committee meetings, tracks item productivity, and is part of the team that is leading the alternative item type project. Nathalie’s focus on exam development and regulation comes from her education background. She has a Master of Science in Industrial and Organizational Psychology from Florida International University.
Multi-Profession Immediate Action Committee - a Cross National Scheme Success Story
   David Cross

What are the Requirements for a U.S. Educated PT to Practice in Four Countries?
   Summer Mooney and Shelley Sparling

Development of Model Board Action Guidelines
   Leslie Adrian

Physiotherapy in New Zealand
   Jonathan Warren and Janice Mueller

Physiotherapy in Nicaragua - 38 Years of History
   Teodoro Tercero

The Road to NPTE Success for Internationally Educated Physical Therapists
   Jaime Nolan and Lorin Mueller

Global Initiative of the University of Nebraska Medical Center to Improve Physical Therapy
   Education, Care, and Science in China
   Betsy J. Becker, Joseph F. Norman, Kyle P. Meyer, and Ka-Chun (Joseph) Siu

Regulation of Physiotherapy in Kenya
   Douglas Kotut

Physical Therapist Practice in Peru: Regulating without Recognition
   Heidi Kosakowski

System of Guaranteeing the Educational Quality of Colombian Physiotherapy Programs
   Karim Alvis and Andrea Muñoz

The Mirror of Physiotherapy in Peru
   Fiorella Bernabé Dolores

What are immigrant PTs doing while they await licensure in USA?
   Nathalie Yerak, Lorin Mueller, and Jill Randazzo
**INPTRA COMMITTEES AND TASK FORCES**

**INPTRA Research Committee**

Nancy Kirsch, Chair  
Susan Glover Takahashi  
Shane Patman  
Saurab Sharma  
Chris Smerdon

**INPTRA Membership Committee**

Janice Mueller, Chair  
Zola Dantile  
Brandy Green  
Jill Humphreys  
Gary Rehan

**INPTRA/WCPT Digital Practice Taskforce**

Alan Lee, Chair  
Karen Finnin  
Lesley Holdsworth  
Dianne Millette  
Christopher Peterson

**INPTRA 2019 Conference Committee**

Edgar Hernandez Alvarez  
Elaine Buckley  
Charles Flynn  
Joni Kalis
MEETING ROOMS FLOOR PLAN

All mentioned rates are in Swiss Francs currency, per person, per day, VAT included. Version as from July 2018. Previous rates and versions are not valid.

MEETING ROOMS

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<tr>
<th>MEETING ROOMS</th>
<th>AREA</th>
<th>DIMENSION</th>
<th>HEIGHT</th>
<th>THEATRE</th>
<th>CLASSROOM</th>
<th>U-Shape</th>
<th>BOARDROOM</th>
<th>BANQUET</th>
<th>COCKTAIL</th>
<th>NATURAL DAYLIGHT</th>
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<td>61 m²</td>
<td>9.60 x 6.6m</td>
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<td>40</td>
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<td></td>
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<td>FOYER</td>
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<td>GENEVE</td>
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<td>MONT BLANC</td>
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<td>2.8</td>
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<tr>
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<td>12</td>
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<td>BANQUET</td>
<td>15 m²</td>
<td>3 x 3m</td>
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</tbody>
</table>

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Thank you for attending our conference!

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